

PLANNING, RESOURCE AND BUDGET COMMITTEE MINUTES

APRIL 8, 2022

1:00 PM – 2:30 PM VIA ZOOM

ATTENDANCE

<input checked="" type="checkbox"/> Bruschke, Jon	<input checked="" type="checkbox"/> Hallett, Cassandra	<input type="checkbox"/> Oseguera, Tonantzin
<input checked="" type="checkbox"/> Chávez, Minerva	<input checked="" type="checkbox"/> Huang, Jidong	<input type="checkbox"/> Rodriguez, Eric
<input type="checkbox"/> Coley, Ron	<input checked="" type="checkbox"/> Kim-Goh, Mikyong	<input type="checkbox"/> Saks, Greg
<input checked="" type="checkbox"/> Dabirian, Amir	<input checked="" type="checkbox"/> Mallicoat, Stacy (Chair)	<input checked="" type="checkbox"/> Stambough, Stephen
<input checked="" type="checkbox"/> Davis, Anthony	<input checked="" type="checkbox"/> McConnell, Craig	<input type="checkbox"/> Thomas, Carolyn
<input checked="" type="checkbox"/> De Lijser, Peter	<input checked="" type="checkbox"/> Meyer, Bill	<input type="checkbox"/> Virjee, Framroze
<input type="checkbox"/> Forgues, David	<input type="checkbox"/> Mitchell, Joshua	<input type="checkbox"/> Yong, Emeline
<input type="checkbox"/> Garcia, Danielle (designee)	<input type="checkbox"/> Nagai, Nelson	

Guests: Garcia, Graylee, Hidalgo, Scialdone for Oseguera, Tran, Zarate

I. Call to Order

1.1 Chair Mallicoat called to order at 1:04 PM

II. Announcements

2.1 No announcements.

III. Approval of Minutes

3.1 Approval of the minutes from March 11 tabled.

IV. New Business

4.1 Review Draft of Budget Memo

Chair Mallicoat presented to the committee the draft Budget Memo produced by the volunteer subcommittee. Members reviewed the draft and provided suggested edits and feedback.

Meyer proposed amending the memo to include the president's formal title. Committee members discussed the implications of referencing STEM versus STEAM within the memo. The budget office clarified that deferred maintenance figures referenced in the memo represent campus projections, not budget allocations from central administration. The VP of Administration and Finance proposed the memo include language directing the campus to establish contingencies to address any potential shortfall from mandatory increases in compensations costs. Davis proposed language in the memo to highlight the library's deficit and how this impacts the level of service it is able to provide.

Committee members discussed how pay inequities across campus and the overall non-competitiveness of position salaries hurt the university's ability to hire and retain staff and faculty. Brushke proposed including a recommendation that the president advocate for the resources needed to offer more competitive salaries and address pay inequities. Chávez proposed that long-serving staff should be provided salaries commensurate to dedication shown by their length of service.

The Provost suggested language to clarify the request for additional baseline for centers applies only to state-funded operations and not self-supported centers. The VP of Student Affairs proposed inclusion of specifically named centers within the division of Student Affairs to be used as examples in the memo of centers in need of additional baseline funding.

Bruschke proposed the memo advocate for increasing the number of tenure-track faculty and that any funding augmentations for this purpose not come from disinvestment in our adjunct faculty. He also proposed the memo include a recommendation the campus utilize faculty-led advisement more and that they be supported with training and the appropriate amount of release time.

Meyer proposed language in the memo to advocate for fee waivers for graduate assistants. Bruschke proposed the memo recommend the university fund more faculty sabbatical proposals than what is minimally required by the collective bargaining agreement.

Members of the committee discussed the importance of multi-year planning aligned with the campus enrollment plan. Meyer asked the memo include recommendations that the university review student-faculty ratios across the campus.

M/S/P (Bruschke / Meyer) Motion to finalize the PRBC and submit it to the Academic Senate

V. Adjournment

5.1 M/S/P (VP Dabirian/ Meyer) Meeting adjourned at 2:28 PM.

Future Items

- Art, Computer Animation and Game Art Concentration B.F.A.
- Center for the Study of Human Nature

Respectfully submitted: Oliver Ravela